KOCH OVERVIEW

Top row: Matador Cattle Company, INVISTA, Koch Supply & Trading, Molex, Georgia-Pacific
Bottom row: Koch Ag & Energy Solutions, Koch Chemical Technology Group, Flint Hills Resources, Koch Minerals, Koch Pipeline Company
Based in Wichita, Kansas, Koch Industries, Inc. is one of the largest private companies in America, with estimated annual revenues as high as $100 billion, according to *Forbes*. It owns a diverse group of companies involved in refining, chemicals, and biofuels; forest and consumer products; fertilizers; polymers and fibers; process and pollution control systems; electronics, software and data analytics; minerals; glass; automotive components; ranching; commodity trading; and investments. Since 2003, Koch companies have invested nearly $100 billion in acquisitions and other capital expenditures. With a presence in 50 countries, Koch companies employ nearly 120,000 people worldwide, with about 65,000 of those in the United States. From January 2009 to present, Koch companies have earned more than 1,300 awards for safety, environmental excellence, community stewardship, innovation, and customer service.

Market-Based Management®, Koch companies’ unique business philosophy, brings the power of the free society and the philosophy of science inside the businesses to maximize value creation and succeed long term.

Fostering Principled Entrepreneurship™ creates a culture that empowers employees to produce results and create real value in society.

Koch strives for 10,000% compliance, with 100% of employees fully complying 100% of the time.
Koch companies manufacture a wide variety of products, including transportation fuels, building and consumer products, electronics, fibers, fertilizers, membrane filtration and pollution control systems.

Flint Hills Resources

Flint Hills Resources is an industry leader in refining, chemicals, and biofuels and ingredients, with operations primarily in the Midwest and Texas. Its manufacturing capability is built upon six decades of refining experience, and the company has expanded its operations through capital projects and acquisitions worth more than $15 billion since 2002. Flint Hills Resources subsidiaries produce and market gasoline, diesel, jet fuel, asphalt, ethanol, biodiesel, olefins, polymers, intermediate chemicals, base oils, as well as distillers corn oil, distillers grains and fertilizers. Flint Hills Resources also owns or operates more than 4,000 miles of pipelines that transport crude oil, refined petroleum products, natural gas liquids and chemicals.

Georgia-Pacific

Georgia-Pacific and its subsidiaries are among the world’s leading manufacturers and marketers of bath tissue, paper towels and napkins, tableware, paper-based packaging, office papers, cellulose, specialty fibers, nonwoven fabrics, building products and related chemicals. Georgia-Pacific has long been a leading supplier of building products to lumber and building materials dealers and large do-it-yourself warehouse retailers.

Molex

Molex brings together innovation and technology to deliver electronic solutions to customers worldwide. Molex offers a full suite of solutions and services for many markets including, data communications, consumer electronics, medical, industrial, automotive, and commercial vehicles.
Koch Ag & Energy Solutions

Koch Ag & Energy Solutions and its subsidiaries, including Koch Fertilizer, Koch Agronomic Services, Koch Energy Services and Koch Methanol, are global providers of value-added solutions for the agriculture, turf and ornamental, energy and chemical markets.

Koch Chemical Technology Group

Koch Chemical Technology Group and its subsidiaries design, manufacture, install and service process and pollution control systems, and provide engineering services for industries and municipalities worldwide. Subsidiaries include Koch-Glitsch; Koch Membrane Systems; Koch Heat Transfer Company; John Zink Hamworthy Combustion; Optimized Process Designs; Koch Specialty Plant Services; and Koch Knight.

INVISTA

With leading brands including CORDURA®, STAINMASTER® and ANTRON®, INVISTA is one of the world’s largest integrated producers of chemical intermediates, polymers and fibers. The company’s advantaged technologies for nylon, spandex and polyester are used to produce clothing, carpet, airbags and countless other everyday products.
Koch Supply & Trading
Koch Supply & Trading companies around the world trade crude oil, intermediate feedstocks, refined petroleum products, residual fuel oil, gas liquids, natural gas, liquefied natural gas and emission allowances, industrial metals, and other commodities.

Koch Minerals
Koch Minerals, through its subsidiaries, is engaged in dry-bulk commodities, oil and gas exploration, oilfield products, steel, technology and other investments.

Matador Cattle Company
The Matador Cattle Company operates three ranches in Montana, Texas and Kansas, totaling more than 460,000 acres and more than 12,000 head of cattle.

Guardian Industries Corporation
Guardian’s diverse group of companies are involved in the manufacture of high-performance float, coated and fabricated glass products; and high-quality chrome-plated and painted plastic components for the automotive and commercial truck industries.

Koch Investments
Koch Industries makes substantial investments in companies that are typically not majority owned and operate independently of Koch. Examples include Infor, ADT, Colonial Pipeline Company and Flint Group.
Koch companies care about the individual needs of the communities where we live and operate. That’s why we partner with organizations throughout our home communities to help neighbors in the most need find fulfillment and realize their greatest potential.

Here are a few ways Koch companies have focused their philanthropic efforts:

**Scholarships**

Koch Industries and the Charles Koch Foundation proudly support Historically Black Colleges and Universities by funding scholarships to help students deepen their understanding of entrepreneurial principles and encourage their exploration of a marketplace of ideas rooted in the values of respect, humility and integrity. Scholarship donations include a $25.6 million grant to the Thurgood Marshall College Foundation and a $25 million grant to the United Negro College Fund.

We support programs like SkillsUSA and Project Jumpstart that teach in-demand job skills like construction, health science, welding, engineering, culinary arts and more to students of all ages, including those who have been incarcerated.

Founded in 1991 by Liz and Charles Koch, Youth Entrepreneurs® equips high school students with the entrepreneurial skills, values and vision to pursue their dreams. YE’s experiential curriculum has inspired more than 27,000 alumni across the nation to overcome barriers and seize opportunities for good.

We support education programs that enhance and engage students’ passion for science, technology, engineering, the arts and math.
Emergency and Disaster Relief Efforts

**SINCE 2006**
**BUCKET BRIGADE**

Has contributed more than $2 million to fire departments.

MORE THAN
$8.7
MILLION

CASH AND IN-KIND DONATIONS to relief agencies to help disaster victims worldwide

Community Outreach

**Habitat for Humanity®**

Koch companies help build Habitat homes across the U.S. through donations and volunteers.

**The Salvation Army**

For more than 25 years, Koch employees have given gifts of joy and hope through The Salvation Army’s Angel Tree Drive.

**National Association of Criminal Defense Lawyers (NACDL)**

Koch supports NACDL to advance its mission of improving and ensuring the quality of indigent defense in America.

To learn more about Koch’s philanthropic efforts please visit: http://www.kochind.com/giving
ENVIRONMENTAL RESPONSIBILITY

The vision of Koch companies is not only to create value by helping people improve their lives, but to do so in a safe, environmentally responsible way.

Koch has been the EPA’s first or second ranked company for pollution prevention initiatives since 2012.

Based on an EPA report, 93% of the production related waste (PRW) our 125 reporting facilities produced in 2016 was recycled, recovered for energy or treated - a total of 566 million pounds.*

Koch company employees apply innovation and Market-Based Management® Guiding Principles to improve safety and environmental performance. This includes reducing emissions, recycling wastewater, conserving energy and resources, and making products with recycled content.

The Wildlife Habitat Council (WHC) has certified conservation and education programs at 13 Koch company sites for our commitment to habitat conservation and environmental education. In 2015, WHC recognized the achievements of these programs by awarding Koch the Conservation Education Award.

More than 50% of all energy used at Georgia-Pacific plants comes from renewable resources.

Koch companies have nearly 60 sites that are Star Certified in federal or state Voluntary Protection Programs for continued Outstanding Safety Performance.

For additional examples of Koch companies’ safety and environmental accomplishments, visit: http://www.kochind.com/responsibility


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