

A VISION for EXCELLENCE

"EVERY AWARD AND RECOGNITION A KOCH COMPANY RECEIVES IS A DEMONSTRATION OF OUR EMPLOYEES' LONG-STANDING COMMITMENT TO ACHIEVING EXCELLENCE."

David Dotson, Managing Director of Operations Excellence and Compliance, Koch Industries, Inc.

1,187

AWARDS

SINCE 2009



ENVIRONMENTAL EXCELLENCE



COMMUNITY STEWARDSHIP



SAFETY



INNOVATION & CUSTOMER SERVICES

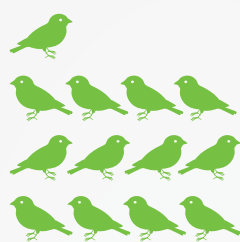
KOCH EMPLOYEES' VISION FOR AND COMMITMENT TO EXCELLENCE IS EVIDENT IN HOW THEY OPERATE FACILITIES, MANUFACTURE PRODUCTS AND WORK WITH COMMUNITIES

ENVIRONMENTAL EXCELLENCE



AWARDS

FOR USING RESOURCES WISELY AND EFFICIENTLY



13 Koch sites have earned **WILDLIFE HABITAT COUNCIL CERTIFICATION** for commitment to habitat conservation and environmental education. Koch Industries received the 2015 Conservation Education Award for Sustained Excellence in Conservation & Education Outreach



As part of the American Forest & Paper Association's Better Practices Better Planet 2020 program, Georgia-Pacific received the **LEADERS IN SUSTAINABILITY** Award for its comprehensive energy management program across all its manufacturing facilities, and the **LEADERSHIP IN SUSTAINABILITY WATER** Award for water use reductions at the Brunswick, Georgia mill



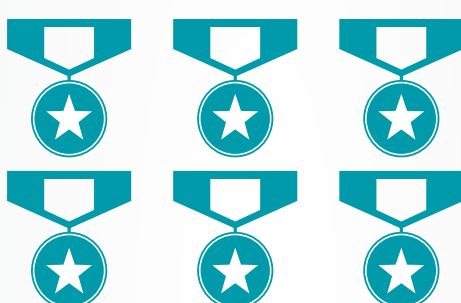
The Minnesota Pollution Control Agency has recognized Flint Hills Resources Pine Bend refinery as an **OUTSTANDING WASTEWATER TREATMENT OPERATOR**

COMMUNITY STEWARDSHIP



48 AWARDS

FOR COMMITMENT TO COMMUNITIES AND EMPLOYEE INVOLVEMENT ACROSS THE GLOBE



EMPLOYER SUPPORT OF THE GUARD AND RESERVE.

A committee of the Department of Defense has recognized Flint Hills Resources, Georgia-Pacific, Koch-Glitsch and Koch Industries with a total of 6 awards for providing a supportive workplace for employees who serve in the military

Koch Industries' work toward achieving diversity in the workplace and community engagement was recognized by the **CORPORATE INCLUSIVENESS AWARD** from Community Voice and the **DREAMCHASERS CORPORATE AWARD** from Wichita Urban Professions



Georgia-Pacific received The Salvation Army's **"OTHERS" AWARD** for several years of corporate philanthropy in the metro-Atlanta area

SAFETY



Flint Hills Resources earned the Minnesota Safety Council's highest safety award, the **AWARD OF HONOR**, for three consecutive years

INVISTA and Koch Fertilizer each received the **GRAND SLAM AWARD**, the highest safety award given by the Association of American Railroads for safe shipping practices. Combined, Koch companies have received **54 AWARDS** for safely transporting products by rail



Koch companies have nearly 90 sites that are **STAR CERTIFIED** in federal or state Voluntary Protection Programs for continued **OUTSTANDING SAFETY PERFORMANCE**

INNOVATION & CUSTOMER SERVICES



AWARDS

FOR COMMITMENT TO DEVELOPING INNOVATIVE SOLUTIONS AND DELIVERING QUALITY SERVICES

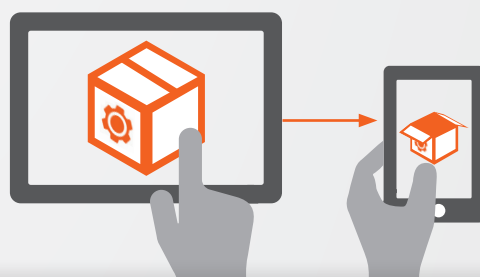


INVISTA received the **RINGIER TECHNOLOGY INNOVATION AWARD** for advancing clean and efficient plastics manufacturing processes



Koch Membrane Systems was named **WATER TECHNOLOGY COMPANY OF THE YEAR** by the International Desalination Association for innovation in the membrane industry

Molex's Americas, Asia and Europe regions have earned **SUPPLIER EXCELLENCE AWARDS** recognizing exceptional service and performance



WHY IT MATTERS

THE ROLE OF BUSINESS IS TO PRODUCE PRODUCTS AND PROVIDE SERVICES THAT HELP PEOPLE IMPROVE THEIR LIVES. THESE AWARDS REINFORCE OUR COMMITMENT TO CREATING REAL, SUSTAINABLE VALUE FOR ALL OF SOCIETY.